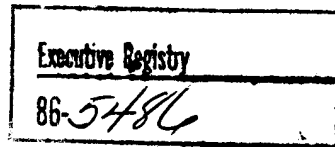


Central Intelligence Agency



Washington, D. C. 20505



25 NOV 1986

Dear Bob,

As you bring to a close your distinguished career of over 33 years of dedicated service with the Central Intelligence Agency, I am taking this opportunity to express my personal appreciation for your many significant contributions to our country's [redacted] intelligence effort. During your 33 years of Agency service, you have played an important part in building this nation's first line of defense by ensuring that the Agency's important intelligence programs were adequately staffed and properly managed. [redacted]

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[redacted] Your ability to manage and influence those intelligence happenings to the maximum benefit to the U.S. Government was impressive.

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In your last assignment with the Agency as Director of Personnel, you were responsible for revitalizing the Agency's personnel system. Specifically, you played the lead role for the Agency in obtaining new retirement legislation which satisfied the Agency's stringent security requirements and provided the most equitable retirement benefits for all Agency employees. You also were instrumental in instituting a very valuable relocation benefit for our domestic assignees. At the same time, you brought on board on a yearly basis more employees than ever before while at the same time ensured that they were the best qualified for the future needs of the Agency. The employee benefit and allowance programs were changed to provide the maximum benefits to our employees, ensuring that our programs are very competitive with the private sector. Through your accomplishments as the Director of Personnel, you have assured for years to come that the Agency has the ability to recruit and retain the very best employees.

Your complete dedication and total commitment to the Agency in its intelligence mission has been outstanding. You have never been content with the status quo and have always found ways to produce viable results. The awards bestowed upon you in your Agency career are reflective of your outstanding service. The fact that you have twice received the highest Central Intelligence Agency performance and achievement award reflects your value to the Agency. You and your family have the right to be proud of your many years of service with the Central Intelligence Agency.



Mr. Robert W. Magee

I know that you leave the Central Intelligence Agency with an intense belief in our mission and a feeling of deep pride and satisfaction with your accomplishments over your Agency career. You have always served with distinction no matter how difficult the assignment and your role has been significant in meeting the Agency's unheralded and important programs. I extend my personal congratulations to you for these achievements and my best wishes for your continued success and well being in your very deserved retirement years.

Sincerely,

/s/ Bill

William J. Casey
Director of Central Intelligence

Mr. Robert W. Magee

STAT

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